Guide to Hospital Nurse Residency Programs for new BSN Grads

Welcome to the BSN Nursing Residency Program Resource Guide. This guide provides a list of hospitals providing structured programs for new BSN’s. The guide is organized alphabetically by state.

Please visit the individual websites to confirm application deadlines and requirements as these may change from year to year. Be advised that websites change and programs are updated and consequently URLs may become outdated. We encourage interested parties to do an internet search for programs should the URLs below no longer work. This list is not a comprehensive list and we recognize that programs exist outside of the links provided. Many hospitals provide special programs for new graduate nurses but may not have a specific website outlining the requirements.

Hospitals denoted ** have been designated as Magnet Hospitals by the American Nurses Credentialing Center of the American Nursing Association.

**ALABAMA**
• UAB Hospital, Birmingham: Nurse Residency Program **
  http://www.uabmedicine.org/web/careers/

**ARIZONA**
• Mayo Clinic, Phoenix, New Graduate Program
  http://www.mayo Clinic.org/jobs/training-programs-fellowships/nurse-residency-program-arizona/overview

• Phoenix Children’s Hospital, Phoenix, Graduate Advancement Program in Pediatrics
  http://www.phoenixchildrens.com/employment/nursing/

**ARKANSAS**
• Baptist Health, Little Rock, RN Residency Program

**CALIFORNIA**
• Bakersfield Memorial Hospital, Bakersfield, Versant RN Residency

• Cedars Sinai Medical Center, Los Angeles **
  http://www.cedars-sinai.edu/Medical-Professionals/Resources-for-Nurses/

• Children’s Hospital, Los Angeles: RN Residency Program **
  http://www.chla.org/rn-residency-pediatrics

• CHOC Children’s, Orange: RN Residency Program **
  http://www.choc.org/careers/nursing-careers/

• Citrus Valley Health Partners, Covina, Mentoring and Development Program (MAP)
  http://www.cvhp.org/Careers/Nursing/Mentoring_and_Development_Program.aspx

• Dameron Hospital, Stockton, Versant RN Residency
  http://www.dameronhospital.org/careers.shtml

• Desert Regional Medical Center, Palm Springs, Versant RN Residency Program

• Fountain Valley Regional Hospital, Fountain Valley, Versant Residency Program

• Keck Hospital of USC, Los Angeles, Residency Training Program
  http://usccareers.usc.edu/search/nurse
• Loma Linda Children’s Hospital, Loma Linda, Pediatric RN Residency
  http://lomalindahealth.org/childrens-hospital/for-health-professionals/residency/nursing/index.page

• Lucille Packard Children’s Hospital:
  http://careers.stanfordchildrens.org/

• Rady Children’s Hospital, San Diego, RN Residency in Pediatrics
  http://jobs.rechsd.org/rn-residency

• Ronald Reagan UCLA Medical Center, Los Angeles: New Grad Residency Program **

• San Joaquin Community Hospital, Bakersfield, Versant Residency Program

• Scripps Health, San Diego: New Grad Training Programs **
  http://www.scripps.org/about-us_careers_nursing_for-new-nursing-graduates_new-grad-training-programs

• Stanford University Medical Center, Stanford/Palo Alto: New RN Residency Programs **
  http://www.stanfordhospitalcareers.com/career-category_details/229/RN-Residency

• Sutter Health Memorial Health Center, Clinical Nurse Residency Program
  http://www.memorialmedicalcenter.org/jobs/jobs_CNR.html

• UC Davis Health System, Sacramento: Nursing Residency Program
  http://www.ucdmc.ucdavis.edu/hr/nursing/residency.html

• UCLA Health, Los Angeles, New Grad Nurse Residency Program
  http://www.uclahealthcareers.org/career-areas/nursing/new-grad-residency-program

• UC San Diego, San Diego, New Grad Programs
  http://health.ucsd.edu/medinfo/nursing/Pages/new-grad-programs.aspx

**COLORADO**

• Children’s Hospital Colorado, Aurora and Denver, New Graduate Nurse Residency Program
  http://www.childrenscolorado.org/about/careers/nursing/residency-program

• Presbyterian/St. Luke’s Medical Center, Denver, New Graduate Nursing Program
  http://www.pslmc.com/careers/nursing/graduate-nursing-program/

• St. Mary’s Hospital, Grand Junction
  www.stmarygj.org
  After you have been hired into a unit at St. Mary’s Hospital, you will receive a welcome letter and when your 12-month Nurse Residency begins. Classes start in: February, June and October

• SCL Health Broomfield Co
  http://www.sclhealthsystem.org/careers/job-search/nursing-jobs/

• University of Colorado Hospital, Denver: Graduate Nurse Residency Program **
  http://careers.uchealth.org/
CONNECTICUT
▪ Backus Hospital, Norwich, Nurse Residency Program
  http://backushospital.org/careers/nursing/nursing-residency-program/

▪ Hartford Hospital, Hartford: Graduate Nurse Residency Program
  http://www.harthosp.org/ResidenciesFellowships/GraduateNurseResidency/default.aspx

▪ Middlesex Hospital, Middleton: Nurse Residency Program **
  http://middlesexhospital.org/healthcare-professionals/nursing-at-middlesex-hospital/magnet-nursing-program

▪ Saint Francis Care, Hartford, Graduate Nurse Residency Program
  http://www.stfranciscare.org/Careers/Nursing_Recruitment/Graduate_Nurse_Residency_Program.aspx

▪ Yale New Haven Hospital, New Haven: Nurse Residency Program

DELAWARE
▪ Christiana Care Health System, Wilmington and Newark: Nurse Internships **
  http://www.christianacare.org/body.cfm?id=988

DISTRICT OF COLUMBIA
▪ Children’s National Medical Center, Pediatric Nurse Residency Program

▪ George Washington University Hospital, Washington: RN Internship Programs **
  http://www.gwhospital.com/employment/employment

▪ MedStar Georgetown University Hospital, New Graduate Residency
  www.medstargeorgetown.org/nursing

▪ MedStar Washington Hospital Center, RN Residency Program
  http://medstarwa.site.findly.com/

FLORIDA
▪ Baptist Hospital of Miami (& Baptist Health S. Florida): Versant RN Residency Program **
  http://careers.baptisthealth.net/Nursing/ScholarshipsandPrograms.aspx

▪ Holy Cross Hospital, Fort Lauderdale, Nurse Residency Program
  http://careers.holy-cross.com/areas-of-talent/nursing

▪ Lee Memorial Health System, Fort Meyers, Transitional Orientation Program
  http://www.leememorial.org/nursing/index.asp

▪ Mayo Clinic, Jacksonville, Nurse Residency Program
  http://www.mayoclinic.org/jobs/training-programs-fellowships/nurse-residency-program-florida/overview

▪ Sarasota Memorial Health Care System, Sarasota, Nurse Residency Program

▪ Tallahassee Memorial HealthCare, Tallahassee, Nurse Residency Program
  http://www.tmh.org/NurseResidencyProgram

GEORGIA
▪ Atlanta VA Medical Center ** [note: because this is a gov’t agency, application procedure is unique]
  http://www.atlanta.va.gov/careers/
• Children’s Health Care of Atlanta: Pediatric Nurse Residency Program
  http://www.choa.org/Pediatric-Hospital-Jobs/Pediatric-Nursing-Jobs/Recent-Graduate-Nurses

• Emory Healthcare, Atlanta: Nursing Residencies
  http://www.emoryhealthcare.org/employment/career-program/nursing-residencies.html

• Grady Health System, Atlanta: Nurse Residency Program
  http://grady.ttcportals.com/

• Gwinnett Medical Center, Lawrenceville, Nurse Residency Program
  http://www.gwinnettmcdtcenter.org/student-experiences/nurse-residency

• Memorial Health, Savannah, Nursing Residency Program
  http://www.memorialhealth.com/nursing-residency-programs.aspx

• Piedmont Healthcare, Atlanta, Registered Nurse Residency Program
  http://piedmont.imomentous.com/registered-nurses

• Saint Joseph’s Hospital of Atlanta: New Graduate Nurse Internship Program

IDAHO

• Kootenai Health, Coeur d’Alene, Nurse Residency Program
  http://www.kootenaihealth.org/site/c.dkLSK7OPlnKaE/b.8304975/k.22/New_Graduate_Nurses.htm#.UcsdpJzhe_I

• Saint Luke’s Hospital, Boise: New Graduate Nurse Residency Program
  http://www.stlukesonline.org/magic_valley/employment/newnurse.php

ILLINOIS

• Advocate Health Care, Chicago and vicinity: New Graduate RN Residency Program **
  Advocate Christ Medical Center and Advocate Children's Hospital - Oak Lawn
  http://www.advocatehealth.com/graduate-rn-residency-program

• Illinois Masonic Medical Center
  http://www.advocatehealth.com/rnresidency

• Children’s Hospital of Chicago: RN Internship Program **

• Hospital Sisters Health System, Springfield, RN Residency
  http://www.hshscareers.jobs/new-grads.html

• OSF Saint Francis Medical Center, Peoria: Nurse Residency Program **
  http://www.osfsaintfrancis.org/MedicalProfessionals/about-nursing/nurse-residency.html

• Rush University Medical Center, Chicago: Nurse Residency Program **
  http://www.rush.edu/rumc/page-1213718627666.html

• Southern Illinois Healthcare, Carbondale, Versant RN Residency Program
  http://www.sih.net/careers/nursing/versant/
• University of Chicago Medical Center, Chicago: Nurse Residency Program **
  http://www.uchospitals.edu/jobs/nursing/index.html

**INDIANA**
• Cincinnati Children’s Hospital, Cincinnati **
  http://www.cincinnatichildrens.org/service/n/nursing/default/

**IOWA**
• University of Iowa Hospitals and Clinics, Iowa City: Nurse Residency Program **

**KANSAS**
• University of Kansas Hospital, Kansas City: Nursing Fellowship Program
  http://www.kumed.com/careers/nursing/education

**KENTUCKY**
• University of Kentucky Hospital, Lexington: Nurse Residency Program **
  http://ukhealthcare.uky.edu/nursing/bsn-residency/

• University of Louisville Hospital, Louisville, Nurse Residency Program
  http://www.university-hospital.org/healthcare-professionals/nursing/professional-development/nurse-residency-program/

**MARYLAND**
• John Hopkins Hospital, Baltimore: New Graduate Programs for Adult Practice and Pediatrics **
  http://www.hopkinsmedicine.org/nursing/

• University of Maryland Medical Center, Baltimore: New Graduate Nurse Support Program **
  http://umm.edu/careers/nursing/nurse-fellowships

**MASSACHUSETTS**
• Children’s Hospital, Boston: New Graduate Orientation Program **
  http://www.childrenshospital.org/career-opportunities/careers-overview

• Lahey Clinic, Burlington: Pathways to Expertise **
  http://www.lahey.org/Careers/

• Massachusetts General Hospital, Boston: New Graduate RN Development Program **
  http://www.simplythebestnursingjobs.org/

**MICHIGAN**
• Bronson Methodist Hospital, Kalamazoo: Graduate Nurse Program **
  http://www.bronsonhealth.com/nurse-jobs

• Children’s Hospital of Michigan, Detroit, Nurse Residency Program
  http://www.childrensdmc.org/NurseResidency

• Oakwood Healthcare System: Graduate Nurse Residency Program
  http://www.oakwood.org/nursing-residency-program

**MINNESOTA**
• Abbott Northwestern Hospital, Minneapolis: Graduate Nursing Program **
  https://sjobs.brassring.com/TGWebHost/searchresults.aspx?SId=^4lb/HB3D4Wjm65tBCSIrc8UE_slp_rhc_wM1zGxEppiYo08XWkbJQEpSBwHtcJKbFKxq_slp_rhc_g7t
• Mayo Clinic, Rochester: Individualized Orientation **
  http://www.mayoclinic.org/jobs/training-programs-fellowships/nurse-residency-program-minnesota/overview

**MISSISSIPPI**
• University of Mississippi Healthcare, Jackson: Registered Nurse Internship
  http://www.ummchealth.com/Careers/Nursing/Nursing_Students_and_Graduates/Nurse_Residency_Program/Nurse_Residency_Program.aspx

**MISSOURI**
• BJC Healthcare, St. Louis: Graduate Nurse Fellowships and Nurse Residencies
  http://www.barnesjewish.org/careers/nursing/nurse-residencies

• Southeast Missouri Hospital, Cape Girardeau: Nurse Extern Program **
  https://www.sehealth.org/careers/extern-programs/nurse-extern-program

• Des Peres Hospital, St. Louis, RN Residency Program http://www.despereshospital.com/en-us/careers/pages/rn%20residency%20program.aspx

• Truman Medical Centers, Kansas City, Nurse Residency
  http://www.trumed.org/nursing

• University of Missouri Health System, Columbia, Nursing Fellowship
  http://www.muhhealth.org/jobseeker/nursing/residency/

**NEW HAMPSHIRE**
• Dartmouth-Hitchcock Medical Center, Lebanon: Nurse Residency Program **
  http://med.dartmouth-hitchcock.org/nursing/nrp.html

**NEW JERSEY**
• Atlantic Health System (multiple locations): Hire Learning Program **
  http://www.atlantichealth.org/atlantic/for-professionals/nurses/nursing+programs/hire+learning+program

• CentraState Medical Center, Freehold: New-Graduate RN Internship Program **

• Virtua Health New Jersey: Nurse Internships
  https://www.virtua.org/about/careers/nursing

• Valley Health System, Ridgewood, New Grad Residency Program

**NEW MEXICO**
• University of New Mexico Hospitals, Albuquerque, NM: New Graduate Nurse Residency Program
  http://hospitals.unm.edu/nursing/

**NEW YORK**
• New York-Presbyterian Hospital: Nurse Residency Program

• NYU Medical Center/NYU Hospitals, New York: Nurse Residency Program **
  http://nursing.med.nyu.edu/become-a-nurse/nurse-residency-program-new-graduates
• North Shore / Long Island Jewish Health System: Nursing Fellowships in Critical Care, Pediatric Care and the Emergency Department

• Visiting Nurse Service of New York: Home Health Care Nursing Internships
  http://www.vnsny.org/careers/students-and-new-grads/

• West Chester Medical Center, Valhalla: Nurse Residency Program
  http://www.worldclassmedicine.com/body_specialty.cfm?id=781

**NORTH CAROLINA**
• Cape Fear Valley Health, Fayetteville, Critical Care Residency
  http://www.capefearvalley.com/careersx/CriticalCareResidency.html

• Duke University Hospital, Raleigh: Nurse Residency **
  http://www.dukenursing.org/nurse_residency.aspx

• Moses Cone Health System, Greensboro: Graduate Advancement Program **
  http://www.conehealth.com/healthcare-professionals/nursing/new-graduate-nurses-program/

• Wakeforest University Baptist Medical Center, Winston Salem: Nurse Residency Program
  http://www.wakehealth.edu/HR/Nursing/Nursing-Careers.htm

• WakeMed Health & Hospitals, Raleigh: Nurse Fellowship Program
  http://www.wakemed.org/body.cfm?id=560

**OHIO**
• Cincinnati Children’s Hospital, Cincinnati: RN Residency Program **
  http://www.cincinnatichildrens.org/careers/default/

• Kettering Medical Center, Kettering: Nurse Residency Program
  http://www.ketteringhealth.org/nurses/residency.cfm

• University Hospitals Case Medical Center, Cleveland: Nurse Residency Program **
  http://www.uhhospitals.org/faculty/nurse-residency-program

• The Christ Hospital, Cincinnati, Nurse Residency Program
  http://www.thechristhospital.com/?id=301&sid=1

• Ohio State University Medical Center, Columbus: Nurse Internship/Residency Program
  http://wexnermedical.osu.edu/careers/nursing

**OKLAHOMA**
• Integris Baptist Medical Center, Oklahoma City, Nurse Residency Program
  http://integrisok.com/careers/nurse-residency-program

**OREGON**
• Providence Health/ Providence St. Vincent Med. Center, Portland: Programs for new nurses **
  http://providence-nursing.jobs/

• Adventist Health, Portland, RN Residency Program
  http://www.adventisthealthnw.com/find-a-career/rn-residency-program
• Legacy Health, Nurse Residency Program  
http://www.legacyhealth.org/for-health-professionals/careers/find-jobs-and-apply/nurse-residency-program

• Samaritan Health Services, Corvallis, Graduate Nurse Transition Program  
http://www.samhealth.org/health-professionals/nurses/Pages/default.aspx

PENN SYLVANIA

• Children’s Hospital of Pittsburgh (UPMC): Blend Graduate Nursing Residency Program  
http://www.chp.edu/CHP/nursing+graduate+nurse

• Fox Chase Cancer Center, Philadelphia, PA: Graduate Nurse Program **  
http://www.fccc.edu/careers/nursing/graduate/index.html

• Hahnemann University Hospital, Philadelphia: RN Residency Program **  

• Lancaster General Hospital, Lancaster: Preceptor Program & Mentor Program **  
http://www.lancastergeneralhealth.org/LGH/Healthcare-Professionals/For-Nurses.aspx

• Main Line Health, suburban Philadelphia: Professional Nurse Residency Program **  

• Penn State Hershey Medical Center, Hershey: Graduate Nurse Internship **  
http://www.pennstatehershey.org/web/nursing/education/residency

• Reading Hospital and Medical Center, Reading: Nurse Residency Program  
http://www.readinghealthsystem.jobs/nursing/new-graduate-programs/

• Saint Vincent Health System, Erie: Graduate Nurse Program  

• Thomas Jefferson University Hospital, Philadelphia: Graduate Nurse Residency Program **  
http://www.jeffersonnursing.org/Career-Opportunities/Graduate-Nurses

• University of Pennsylvania Health Systems/Penn Medicine, Philadelphia  
http://www.pennmedicine.org/nursing/

• University of Pittsburgh Medical Center (UPMC), Pittsburgh: Graduate Nurse Residency Program **  

TENNESEEE

• University of Tennessee Medical Center, Knoxville, Intern Program  
http://www.utmedicalcenter.org/jobs/nursing/student-new-grads/

• Vanderbilt University Hospitals and Clinics, Nashville: Nurse Residency Program **  
http://www.mc.vanderbilt.edu/root/vumc.php?site=nurseresidency

TEXAS

• Baylor University Medical Center at Dallas: Nurse Internship Programs **  

• Cook Children’s Medical Center, Ft. Worth: Pediatric Nurse Residency Program **  
https://www.cookchildrens.org/SpecialtyServices/Nursing/Pages/NurseResidencyProgram.aspx
• Memorial Hermann Hospital, Houston, Beaumont, Woodlands: Nurse Internships **
  http://www.memorialhermann.org/careers/content.aspx?id=3626

• Methodist Hospital System, Houston: Nurse Residency Program **
  http://www.methodisthealthcareers.com/students-grad-nurse-res-prog.html

• Parkland Hospital and Health System, Dallas: New Graduate Programs
  http://jobs.parklandcareers.com/article/graduatern

• Seton Healthcare Family, Central Texas: Versant RN Residency **
  http://www.seton.net/employment/nursing/rn_residency/

• Sierra Medical Center, El Paso, Versant Residency Program

• St. Luke’s Episcopal Hospital, Houston: Graduate Nurse Residency Program **
  http://www.chistlukeshealth.org/careers

• Texas Health Resources, Arlington, Versant RN Residency
  http://www.texashealth.org/NursingInternship

** UTAH
• Intermountain Health, Provo, Nurse Residency Program
  http://intermountainhealthcare.org/about/careers/training/Pages/NurseResidency.aspx

** VIRGINIA
• Bon Secours St. Mary’s Hospital, Richmond: Peri-Operative RN Intern Program **
  http://richmond.bonsecours.com/nurses-perioperative-rn-intern-program.html

• Inova Health Systems, Fairfax and Falls Church: ADVANCE Clinical Ladder Program for Nurses **
  http://www.inova.org/working-at-inova/for-nurses/advance.jsp

• University of Virginia Health Systems/Medical Center, Charlottesville: RN New Graduate Programs **
  http://www.healthsystem.virginia.edu/pub/human-resources/careers/managing-your-career/archive/nursingatuva/

• VCU Medical Center, Richmond, Post-baccalaureate Nurse Residency Program
  http://www.vcuhealth.org/?id=1223&sid=13

• Virginia Commonwealth University Medical Center, Richmond: Nurse Residency Program **
  http://www.vcuhealth.org/?id=1604&sid=12

** WASHINGTON
• Harborview Medical Center-UW Medicine, Seattle
  https://www.washington.edu/admin/hr/jobs/hmc/nursing.html

• Harrison Medical Center, Bremerton, Versant RN Residency
  http://jobs.harrisonmedical.org/nurse-residency-program

• MultiCare, Auburn, RN Residency
  http://www.multicare.org/student-site/

• Overlake Medical Center, Bellevue, New Graduate Nurse Residency Program
  http://www.overlakehospital.org/careers/career-specialties/nursing/residency-program/
• PeaceHealth Southwest Medical Center, Vancouver, Nursing Internships
  http://www.swmedicalcenter.org

**WISCONSIN**
• Gunderson Health System, La Crosse: Nurse Residency
  http://www.gundersenhealth.org/nursing-careers/nurse-residency

• Ministry Health Care – St. Joseph’s Hospital, Marshfield, WI Critical Care Nurse Residency Program
  http://ministryhealth.org/Careers/home/Opportunities/Nursing/ResidenciesandTrainingprogram.nws
  Contact Amy Paull, Recruitment Consultant, 414-359-3001 or 715-499-1600; amy.paull@ministryhealth.org

• Monroe Clinic, RWHC Nurse Residency Program
  https://www.monroeclinic.org/join-our-team/
  Contact Rose Bauer, Clinical Human Resource Specialist for more information: 608-324-1666

• University of Wisconsin Hospital & Clinics, Madison: Nurse Residency Program **
  http://www.uwhealth.org/health-professionals/internships/nurse-residency/nurse-residency-program-post-
  baccalaureate-applying-application/38321

• VA Residency Programs (Madison)
  ❖ RN transition residency program – employee
    Contact Erica Stenglein, RN, Nurse Recruiter for more information and application: 608-256-1901
    (17565) or Erica.Stenglein@va.gov
  ❖ Post baccalaureate nurse residency program – trainee. Please request an application packet from Erica
    Stenglein, RN, Nurse Recruiter for more information and application: 608-256-1901 (17565) or
    Erica.Stenglein@va.gov

**WYOMING**
• Cheyenne Regional Medical Center, Cheyenne, Nurse Residency Program
  http://cheyenneregional.org/careers/nurse-residency-programs/

**ADDENDUM**
The links listed in this document should take you directly to information about structured programs for newly graduated
nurses, but if you don’t see the information you are looking for, contact the HR department directly.

We are aware that other programs exist. Below are additional links that should take you to a comprehensive list of
programs for new nurses.
• http://www.aacn.nche.edu/education-resources/NRPParticipants.pdf
• http://allnurses.com/general-nursing-discussion/print419156.html?pp=1
• http://www.nurseresidencyprograms.com/