

Guide to Hospital Nurse Residency Programs for new BSN Grads

Welcome to the BSN Nursing Residency Program Resource Guide. This guide provides a list of hospitals providing structured programs for new BSN's. The guide is organized alphabetically by state.

Please visit the individual websites to confirm application deadlines and requirements as these may change from year to year. Be advised that websites change and programs are updated and consequently URLs may become outdated. We encourage interested parties to do an internet search for programs should the URLs below no longer work.

This list is not a comprehensive list and we recognize that programs exist outside of the links provided. Many hospitals provide special programs for new graduate nurses but may not have a specific website outlining the requirements.

*Hospitals denoted ** have been designated as Magnet Hospitals by the American Nurses Credentialing Center of the American Nursing Association.*

ALABAMA

- UAB Hospital, Birmingham: Nurse Residency Program **
<http://www.uabmedicine.org/web/careers/>

ARIZONA

- Mayo Clinic, Phoenix, New Graduate Program
<http://www.mayoclinic.org/jobs/training-programs-fellowships/nurse-residency-program-arizona/overview>
- Phoenix Children's Hospital, Phoenix, Graduate Advancement Program in Pediatrics
<http://www.phoenixchildrens.com/employment/nursing/>

ARKANSAS

- Baptist Health, Little Rock, RN Residency Program
http://www.baptist-health.com/jobs/nurse_internship.aspx

CALIFORNIA

- Bakersfield Memorial Hospital, Bakersfield, Versant RN Residency
<http://www.dignityhealthcareers.org/careers/Facilities/Bakersfield-Memorial-Hospital/Careers/Total-Rewards/Professional-Growth-and-Development/index.htm>
- Cedars Sinai Medical Center, Los Angeles **
<http://www.cedars-sinai.edu/Medical-Professionals/Resources-for-Nurses/>
- Childrens' Hospital, Los Angeles: RN Residency Program **
<http://www.chla.org/rn-residency-pediatrics>
- CHOC Children's, Orange: RN Residency Program **
<http://www.choc.org/careers/nursing-careers/>
- Citrus Valley Health Partners, Covina, Mentoring and Development Program (MAP)
http://www.cvhp.org/Careers/Nursing/Mentoring_and_Development_Program.aspx
- Dameron Hospital, Stockton, Versant RN Residency
<http://www.dameronhospital.org/careers.shtml>
- Desert Regional Medical Center, Palm Springs, Versant RN Residency Program
<http://www.desertregional.com/en-US/Careers/Documents/Versant%20RN%20Website%20FLR.pdf>
- Fountain Valley Regional Hospital, Fountain Valley, Versant Residency Program
<http://www.fountainvalleyhospital.com/en-us/careers/pages/default.aspx>
- Keck Hospital of USC, Los Angeles, Residency Training Program
<http://usccareers.usc.edu/search/nurse>

- Loma Linda Children's Hospital, Loma Linda, Pediatric RN Residency
<http://lomalindahealth.org/childrens-hospital/for-health-professionals/residency/nursing/index.page>
- Lucille Packard Children's Hospital:
<http://careers.stanfordchildrens.org/>
- Rady Children's Hospital, San Diego, RN Residency in Pediatrics
<http://jobs.rchsd.org/rn-residency>
- Ronald Reagan UCLA Medical Center, Los Angeles: New Grad Residency Program **
<http://www.uclahealthcareers.org/new-grads-interns/nursing-new-graduates>
- San Joaquin Community Hospital, Bakersfield, Versant Residency Program
<https://www.adventisthealth.org/sjch/pages/about-us/career%20opportunities/nursing-at-sjch/versant-residency-program.aspx>
- Scripps Health, San Diego: New Grad Training Programs **
http://www.scripps.org/about-us_careers_nursing_for-new-nursing-graduates_new-grad-training-programs
- Stanford University Medical Center, Stanford/Palo Alto: New RN Residency Programs **
http://www.stanfordhospitalcareers.com/career/category_details/229/RN-Residency
- Sutter Health Memorial Health Center, Clinical Nurse Residency Program
http://www.memorialmedicalcenter.org/jobs/jobs_CNR.html
- UC Davis Health System, Sacramento: Nursing Residency Program
<http://www.ucdmc.ucdavis.edu/hr/nursing/residency.html>
- UCLA Health, Los Angeles, New Grad Nurse Residency Program
<http://www.uclahealthcareers.org/career-areas/nursing/new-grad-residency-program>
- UC San Diego, San Diego, New Grad Programs
<http://health.ucsd.edu/medinfo/nursing/Pages/new-grad-programs.aspx>

COLORADO

- Children's Hospital Colorado, Aurora and Denver, New Graduate Nurse Residency Program
<http://www.childrenscolorado.org/about/careers/nursing/residency-program>
- Presbyterian/St. Luke's Medical Center, Denver, New Graduate Nursing Program
<http://www.pslmc.com/careers/nursing/graduate-nursing-program/>
- St. Mary's Hospital, Grand Junction
www.stmarygj.org
After you have been hired into a unit at St. Mary's Hospital, you will receive a welcome letter and when your 12-month Nurse Residency begins. Classes start in: February, June and October
- SCL Health Broomfield Co
<http://www.sclhealthsystem.org/careers/job-search/nursing-jobs/>
- University of Colorado Hospital, Denver: Graduate Nurse Residency Program **
<http://careers.uchealth.org/>

CONNECTICUT

- Backus Hospital, Norwich, Nurse Residency Program
<http://backushospital.org/careers/nursing/nursing-residency-program/>
- Hartford Hospital, Hartford: Graduate Nurse Residency Program
<http://www.harthosp.org/ResidenciesFellowships/GraduateNurseResidency/default.aspx>
- Middlesex Hospital, Middleton: Nurse Residency Program **
<http://middlesexhospital.org/healthcare-professionals/nursing-at-middlesex-hospital/magnet-nursing-program>
- Saint Francis Care, Hartford, Graduate Nurse Residency Program
http://www.stfranciscare.org/Careers/Nursing_Recruitment/Graduate_Nurse_Residency_Program.aspx
- Yale New Haven Hospital, New Haven: Nurse Residency Program
<http://careers.ynhh.org/career-opportunities/nursing-staff/default.aspx>

DELAWARE

- Christiana Care Health System, Wilmington and Newark: Nurse Internships **
<http://www.christianacare.org/body.cfm?id=988>

DISTRICT OF COLUMBIA

- Children's National Medical Center, Pediatric Nurse Residency Program
http://childrensnational.org/careers-and-training/nursing?sc_lang=en
- George Washington University Hospital, Washington: RN Internship Programs **
<http://www.gwhospital.com/employment/employment>
- MedStar Georgetown University Hospital, New Graduate Residency
www.medstargeorgetown.org/nursing
- MedStar Washington Hospital Center, RN Residency Program
<http://medstarwa.site.findly.com/>

FLORIDA

- Baptist Hospital of Miami (& Baptist Health S. Florida): Versant RN Residency Program **
<http://careers.baptisthealth.net/Nursing/ScholarshipsandPrograms.aspx>
- Holy Cross Hospital, Fort Lauderdale, Nurse Residency Program
<http://careers.holy-cross.com/areas-of-talent/nursing>
- Lee Memorial Health System, Fort Meyers, Transitional Orientation Program
<http://www.leememorial.org/nursing/index.asp>
- Mayo Clinic, Jacksonville, Nurse Residency Program
<http://www.mayoclinic.org/jobs/training-programs-fellowships/nurse-residency-program-florida/overview>
- Sarasota Memorial Health Care System, Sarasota, Nurse Residency Program
<http://www.smh.com/p.aspx?p=211>
- Tallahassee Memorial HealthCare, Tallahassee, Nurse Residency Program
<http://www.tmh.org/NurseResidencyProgram>

GEORGIA

- Atlanta VA Medical Center ** [note: because this is a gov't agency, application procedure is unique]
<http://www.atlanta.va.gov/careers/>

- Children's Health Care of Atlanta: Pediatric Nurse Residency Program
<http://www.choa.org/Pediatric-Hospital-Jobs/Pediatric-Nursing-Jobs/Recent-Graduate-Nurses>
- Emory Healthcare, Atlanta: Nursing Residencies
<http://www.emoryhealthcare.org/employment/career-programs/nursing-residencies.html>
- Grady Health System, Atlanta: Nurse Residency Program
<http://grady.ttcportals.com/#>
- Gwinnett Medical Center, Lawrenceville, Nurse Residency Program
<http://www.gwinnettmedicalcenter.org/student-experiences/nurse-residency>
- Memorial Health, Savannah, Nursing Residency Program
<http://www.memorialhealth.com/nursing-residency-programs.aspx>
- Piedmont Healthcare, Atlanta, Registered Nurse Residency Program
<http://piedmont.imomentous.com/registered-nurses>
- Saint Joseph's Hospital of Atlanta: New Graduate Nurse Internship Program
<http://www.emoryhealthcare.org/employment/new-grad-nursing/index.html>

IDAHO

- Kootenai Health, Coeur d'Alene, Nurse Residency Program
http://www.kootenaihealth.org/site/c.dkLSK7OPLnKaE/b.8304975/k.22/New_Graduate_Nurses.htm#.UcsdpJzhe_I
- Saint Luke's Hospital, Boise: New Graduate Nurse Residency Program
http://www.stlukesonline.org/magic_valley/employment/newnurse.php

ILLINOIS

- Advocate Health Care, Chicago and vicinity: New Graduate RN Residency Program **
Advocate Christ Medical Center and Advocate Children's Hospital - Oak Lawn
<http://www.advocatehealth.com/graduate-rn-residency-program>
- Illinois Masonic Medical Center
<http://www.advocatehealth.com/rnresidency>
- Children's Hospital of Chicago: RN Internship Program **
<https://www.luriechildrens.org/en-us/for-healthcare-professionals/nursing-lurie-childrens/nursing-education-training/Pages/internship-program.aspx>
- Hospital Sisters Health System, Springfield, RN Residency
<http://www.hshscareers.jobs/new-grads.html>
- OSF Saint Francis Medical Center, Peoria: Nurse Residency Program **
<http://www.osfsaintfrancis.org/MedicalProfessionals/about-nursing/nurse-residency.html>
- Rush University Medical Center, Chicago: Nurse Residency Program **
<http://www.rush.edu/rumc/page-1213718627666.html>
- Southern Illinois Healthcare, Carbondale, Versant RN Residency Program
<http://www.sih.net/careers/nursing/versant/>

- University of Chicago Medical Center, Chicago: Nurse Residency Program **
<http://www.uchospitals.edu/jobs/nursing/index.html>

INDIANA

- Cincinnati Children's Hospital, Cincinnati **
<http://www.cincinnatichildrens.org/service/n/nursing/default/>

IOWA

- University of Iowa Hospitals and Clinics, Iowa City: Nurse Residency Program **
<http://www.uihealthcare.org/otherservices.aspx?id=1619>

KANSAS

- University of Kansas Hospital, Kansas City: Nursing Fellowship Program
<http://www.kumed.com/careers/nursing/education>

KENTUCKY

- University of Kentucky Hospital, Lexington: Nurse Residency Program **
<http://ukhealthcare.uky.edu/nursing/bsn-residency/>
- University of Louisville Hospital, Louisville, Nurse Residency Program
<http://www.university-hospital.org/healthcare-professionals/nursing/professional-development/nurse-residency-program/>

MARYLAND

- John Hopkins Hospital, Baltimore: New Graduate Programs for Adult Practice and Pediatrics **
<http://www.hopkinsmedicine.org/nursing/>
- University of Maryland Medical Center, Baltimore: New Graduate Nurse Support Program **
<http://umm.edu/careers/nursing/nurse-fellowships>

MASSACHUSETTS

- Children's Hospital, Boston: New Graduate Orientation Program **
<http://www.childrenshospital.org/career-opportunities/careers-overview>
- Lahey Clinic, Burlington: Pathways to Expertise **
<http://www.lahey.org/Careers/>
- Massachusetts General Hospital, Boston: New Graduate RN Development Program **
<http://www.simplythebestnursingjobs.org/>

MICHIGAN

- Bronson Methodist Hospital, Kalamazoo: Graduate Nurse Program **
<http://www.bronsonhealth.com/nurse-jobs>
- Children's Hospital of Michigan, Detroit, Nurse Residency Program
<http://www.childrensdmc.org/NurseResidency>
- Oakwood Healthcare System: Graduate Nurse Residency Program
<http://www.oakwood.org/nursing-residency-program>

MINNESOTA

- Abbott Northwestern Hospital, Minneapolis: Graduate Nursing Program **
https://sjobs.brassring.com/TGWebHost/searchresults.aspx?SID=^4lb/HB3D4Wjm65tBCSIrc8UE_slp_rhc_wM1zGxEpp_iYo08XWkbJQEpSBwHtcJKbFKxq_slp_rhc_g7t

- Mayo Clinic, Rochester: Individualized Orientation **
<http://www.mayoclinic.org/jobs/training-programs-fellowships/nurse-residency-program-minnesota/overview>

MISSISSIPPI

- University of Mississippi Healthcare, Jackson: Registered Nurse Internship
http://www.ummchealth.com/Careers/Nursing/Nursing_Students_and_Graduates/Nurse_Residency_Program/Nurse_Residency_Program.aspx

MISSOURI

- BJC Healthcare, St. Louis: Graduate Nurse Fellowships and Nurse Residencies
<http://www.barnesjewish.org/careers/nursing/nurse-residencies>
- Southeast Missouri Hospital, Cape Girardeau: Nurse Extern Program **
<https://www.sehealth.org/careers/extern-programs/nurse-extern-program>
- Des Peres Hospital, St. Louis, RN Residency Program <http://www.despereshospital.com/en-us/careers/pages/rn%20residency%20program.aspx>
- Truman Medical Centers, Kansas City, Nurse Residency
<http://www.trumed.org/nursing>
- University of Missouri Health System, Columbia, Nursing Fellowship
<http://www.muhealth.org/jobseeker/nursing/residency/>

NEW HAMPSHIRE

- Dartmouth-Hitchcock Medical Center, Lebanon: Nurse Residency Program **
<http://med.dartmouth-hitchcock.org/nursing/nrp.html>

NEW JERSEY

- Atlantic Health System (multiple locations): Hire Learning Program **
<http://www.atlantichealth.org/atlantic/for+professionals/nurses/nursing+programs/hire+learning+program>
- CentraState Medical Center, Freehold: New-Graduate RN Internship Program **
<http://www.centrastate.com/Nursing/Development-and-Education.asp>
- Virtua Health New Jersey: Nurse Internships
<https://www.virtua.org/about/careers/nursing>
- Valley Health System, Ridgewood, New Grad Residency Program
http://www.valleyhealth.com/Valley_Careers.aspx?id=4218

NEW MEXICO

- University of New Mexico Hospitals, Albuquerque, NM: New Graduate Nurse Residency Program
<http://hospitals.unm.edu/nursing/>

NEW YORK

- New York-Presbyterian Hospital: Nurse Residency Program
<http://careers.nyp.org/nursing/opportunities/new-grads.html>
- NYU Medical Center/NYU Hospitals, New York: Nurse Residency Program **
<http://nursing.med.nyu.edu/become-a-nurse/nurse-residency-program-new-graduates>

- North Shore / Long Island Jewish Health System: Nursing Fellowships in Critical Care, Pediatric Care and the Emergency Department
<http://www.nsljcareers.com/career-specialties/nursing-careers-at-north-shore-lij/nursing-professionals>
- Visiting Nurse Service of New York: Home Health Care Nursing Internships
<http://www.vnsny.org/careers/students-and-new-grads/>
- West Chester Medical Center, Valhalla: Nurse Residency Program
http://www.worldclassmedicine.com/body_specialty.cfm?id=781

NORTH CAROLINA

- Cape Fear Valley Health, Fayetteville, Critical Care Residency
<http://www.capefearvalley.com/careersx/CriticalCareResidency.html>
- Duke University Hospital, Raleigh: Nurse Residency **
http://www.dukenursing.org/nurse_residency.aspx
- Moses Cone Health System, Greensboro: Graduate Advancement Program **
<http://www.conehealth.com/healthcare-professionals/nursing/new-graduate-nurses-program/>
- Wakeforest University Baptist Medical Center, Winston Salem: Nurse Residency Program
<http://www.wakehealth.edu/HR/Nursing/Nursing-Careers.htm>
- WakeMed Health & Hospitals, Raleigh: Nurse Fellowship Program
<http://www.wakemed.org/body.cfm?id=560>

OHIO

- Cincinnati Children's Hospital, Cincinnati: RN Residency Program **
<http://www.cincinnatichildrens.org/careers/default/>
- Kettering Medical Center, Kettering: Nurse Residency Program
<http://www.ketteringhealth.org/nurses/rnresidency.cfm>
- University Hospitals Case Medical Center, Cleveland: Nurse Residency Program **
<http://www.uhhospitals.org/for-clinicians/nurse-residency-program>
- The Christ Hospital, Cincinnati, Nurse Residency Program
<http://www.thechristhospital.com/?id=301&sid=1>
- Ohio State University Medical Center, Columbus: Nurse Internship/Residency Program
<http://wexnermedical.osu.edu/careers/nursing>

OKLAHOMA

- Integris Baptist Medical Center, Oklahoma City, Nurse Residency Program
<http://integrisok.com/careers/nurse-residency-program>

OREGON

- Providence Health/ Providence St. Vincent Med. Center, Portland: Programs for new nurses **
<http://providence-nursing.jobs/>
- Adventist Health, Portland, RN Residency Program
<http://www.adventisthealthnw.com/find-a-career/rn-residency-program>

- Legacy Health, Nurse Residency Program
<http://www.legacyhealth.org/for-health-professionals/careers/find-jobs-and-apply/nurse-residency-program>
- Samaritan Health Services, Corvallis, Graduate Nurse Transition Program
<http://www.samhealth.org/health-professionals/nurses/Pages/default.aspx>

PENNSYLVANIA

- Children's Hospital of Pittsburgh (UPMC): Blend Graduate Nursing Residency Program
<http://www.chp.edu/CHP/nursing+graduate+nurse>
- Fox Chase Cancer Center, Philadelphia, PA: Graduate Nurse Program **
<http://www.fccc.edu/careers/nursing/graduate/index.html>
- Hahnemann University Hospital, Philadelphia: RN Residency Program **
<http://www.hahnemannhospital.com/en-us/nursing/pages/rn-residency-program.aspx>
- Lancaster General Hospital, Lancaster: Preceptor Program & Mentor Program **
<http://www.lancastergeneralhealth.org/LGH/Healthcare-Professionals/For-Nurses.aspx>
- Main Line Health, suburban Philadelphia: Professional Nurse Residency Program **
<http://www.mainlinehealth.org/oth/Page.asp?PageID=OTH002342>
- Penn State Hershey Medical Center, Hershey: Graduate Nurse Internship **
<http://www.pennstatehershey.org/web/nursing/education/residency>
- Reading Hospital and Medical Center, Reading: Nurse Residency Program
<http://www.readinghealthsystem.jobs/nursing/new-graduate-programs/>
- Saint Vincent Health System, Erie: Graduate Nurse Program
<http://www.saintvincenthealth.com/Careers/Nursing-Recruitment/default.aspx>
- Thomas Jefferson University Hospital, Philadelphia: Graduate Nurse Residency Program **
<http://www.jeffersonnursing.org/Career-Opportunities/Graduate-Nurses>
- University of Pennsylvania Health Systems/Penn Medicine, Philadelphia
<http://www.pennmedicine.org/nursing/>
- University of Pittsburgh Medical Center (UPMC), Pittsburgh: Graduate Nurse Residency Program **
<http://www.upmc.com/careersatupmc/nursing/careers/pages/graduate-nurses.aspx>

TENNESSEE

- University of Tennessee Medical Center, Knoxville, Intern Program
<http://www.utmedicalcenter.org/jobs/nursing/student-new-grads/>
- Vanderbilt University Hospitals and Clinics, Nashville: Nurse Residency Program **
<http://www.mc.vanderbilt.edu/root/vumc.php?site=nurseresidency>

TEXAS

- Baylor University Medical Center at Dallas: Nurse Internship Programs **
http://www.baylorhealth.com/Careers/Career_Fields/Nursing/specialties/Pages/Internships.aspx
- Cook Children's Medical Center, Ft. Worth: Pediatric Nurse Residency Program **
<https://www.cookchildrens.org/SpecialtyServices/Nursing/Pages/NurseResidencyProgram.aspx>

- Memorial Hermann Hospital, Houston, Beaumont, Woodlands: Nurse Internships **
<http://www.memorialhermann.org/careers/content.aspx?id=3626>
- Methodist Hospital System, Houston: Nurse Residency Program **
<http://www.methodisthealthcareers.com/students-grad-nurse-res-prog.html>
- Parkland Hospital and Health System, Dallas: New Graduate Programs
<http://jobs.parklandcareers.com/article/graduatern>
- Seton Healthcare Family, Central Texas: Versant RN Residency **
http://www.seton.net/employment/nursing/rn_residency/
- Sierra Medical Center, El Paso, Versant Residency Program
http://www.sphn.com/en-US/Careers/Pages/versant_main.aspx
- St. Luke's Episcopal Hospital, Houston: Graduate Nurse Residency Program **
<http://www.chistlukeshealth.org/careers>
 - Texas Health Resources, Arlington, Versant RN Residency
<http://www.texashealth.org/Nursinginternship>

UTAH

- Intermountain Health, Provo, Nurse Residency Program
<http://intermountainhealthcare.org/about/careers/training/Pages/NurseResidency.aspx>

VIRGINIA

- Bon Secours St. Mary's Hospital, Richmond: Peri-Operative RN Intern Program **
<http://richmond.bonsecours.com/nurses-perioperative-rn-intern-program.html>
- Inova Health Systems, Fairfax and Falls Church: ADVANCE Clinical Ladder Program for Nurses **
<http://www.inova.org/working-at-inova/for-nurses/advance.jsp>
- University of Virginia Health Systems/Medical Center, Charlottesville: RN New Graduate Programs **
<http://www.healthsystem.virginia.edu/pub/human-resources/careers/managing-your-career/archive/nursingatuva/>
- VCU Medical Center, Richmond, Post-baccalaureate Nurse Residency Program
<http://www.vcuhealth.org/?id=1223&sid=13>
- Virginia Commonwealth University Medical Center, Richmond: Nurse Residency Program **
<http://www.vcuhealth.org/?id=1604&sid=12>

WASHINGTON

- Harborview Medical Center-UW Medicine, Seattle
<https://www.washington.edu/admin/hr/jobs/hmc/nursing.html>
- Harrison Medical Center, Bremerton, Versant RN Residency
<http://jobs.harrisonmedical.org/nurse-residency-program>
- MultiCare, Auburn, RN Residency
<http://www.multicare.org/student-site/>
- Overlake Medical Center, Bellevue, New Graduate Nurse Residency Program
<http://www.overlakehospital.org/careers/career-specialties/nursing/residency-program/>

- PeaceHealth Southwest Medical Center, Vancouver, Nursing Internships
<http://www.swmedicalcenter.org>

WISCONSIN

- Gunderson Health System, La Crosse: Nurse Residency
<http://www.gundersenhealth.org/nursing-careers/nurse-residency>
- Ministry Health Care – St. Joseph’s Hospital, Marshfield, WI Critical Care Nurse Residency Program
<http://ministryhealth.org/Careers/home/Opportunities/Nursing/ResidenciesandTrainingprogram.nws>
Contact Amy Paull, Recruitment Consultant, 414-359-3001 or 715-499-1600; amy.paull@ministryhealth.org
- Monroe Clinic, RWHC Nurse Residency Program
<https://www.monroeclinic.org/join-our-team/>
Contact Rose Bauer, Clinical Human Resource Specialist for more information: 608-324-1666
- University of Wisconsin Hospital & Clinics, Madison: Nurse Residency Program **
<http://www.uwhealth.org/health-professionals/internships/nurse-residency/nurse-residency-program-post-baccalaureate-applying-application/38321>

- VA Residency Programs (Madison)

- ❖ RN transition residency program – employee
Contact Erica Stenglein, RN, Nurse Recruiter for more information and application: 608-256-1901 (17565) or Erica.Stenglein@va.gov
- ❖ Post baccalaureate nurse residency program – trainee. Please request an application packet from Erica Stenglein, RN, Nurse Recruiter for more information and application: 608-256-1901 (17565) or Erica.Stenglein@va.gov

WYOMING

- Cheyenne Regional Medical Center, Cheyenne, Nurse Residency Program
<http://cheyenneregional.org/careers/nurse-residency-programs/>

ADDENDUM

The links listed in this document should take you directly to information about structured programs for newly graduated nurses, but if you don’t see the information you are looking for, contact the HR department directly.

We are aware that other programs exist. Below are additional links that should take you to a comprehensive list of programs for new nurses.

- <http://www.aacn.nche.edu/education-resources/NRPParticipants.pdf>
- <http://allnurses.com/general-nursing-discussion/print419156.html?pp=1>
- <http://www.nurseresidencyprograms.com/>