US Navy Nurse Corps

For most nurses, the greatest reward is the joy of serving others. In the Navy Nurse Corps, you’ll reap rewards you may not have thought possible. Financially. Professionally. Personally. And when you work to improve the lives of others here, you can vastly improve your own.

WHY THE NAVY NURSE CORPS?

As a nurse in the Navy Nurse Corps, you can serve your country by helping the men and women who defend it — and people in need.

- Attend to Sailors, Marines and servicemembers — as well as their families
- Contribute to humanitarian missions across the country and around the globe

As an Officer in the Navy Nurse Corps, you’ll share equal status with the health-care professionals you work with — along with the respect and honor that accompany the Navy uniform.

- Develop strong, peer-to-peer relationships with Navy Physicians
- Work with a team of talented colleagues united by a common mission
- Seize opportunities to educate, lead and shape policy within Navy health care
- Instruct Hospital Corpsmen on how to provide quality patient care
- Choose from sought-after specialties — study to become a nurse practitioner or a nurse anesthetist, or even attend the famed Naval School of Health Sciences in Bethesda, Md.

In the world of Navy Health Care, you will attain skills you can take anywhere. With specialty training, continuing education and generous benefits, you’ll serve a greater good — and your own career.

- Maintain the competitive edge that every nurse needs
- Apply leading-edge medical advances at world-class hospitals
- Utilize state-of-the-art technology like Radio Frequency Identification — wristbands that allow you to automatically identify patients and update status, location and medical information in a computer system

You’ll learn to appreciate how technology can lead to less paperwork and more meaningful patient care.
THE NAVY VS. PRIVATE PRACTICE

Find an accelerated path to nursing distinction.

Educational Loans: **Often costly** Plan on spending years paying off your debts — and even longer if you opt for more education.

Work Hours: **Demanding** Depending on staffing requirements and budgets, expect a grueling schedule.

Postgraduate Education: **On your own** Fund your own specialization and/or advanced degree.

Vacations: **Tentative** Take time off as workload and scheduling allow.

Annual Income: **$57,000*** Earn a variable income depending on market, seniority and experience.

Retirement: **Self-managed** Fund your own retirement plan.

Continuing Education: **Costly** Possibly pay for travel, lodging and seminar fees with your own money, and go on your own time.

Global Outreach: **Elective** Step away from your everyday work to pursue humanitarian projects of your own choosing and on your own time.

Educational Loans: **Potentially subsidized** Get up to $34,000 during nursing school. Focus on your studies — without worrying about how to pay for it.

Work Hours: **Manageable** Work regularly scheduled hours, with ample time off-duty.

Postgraduate Education: **Covered** Let the Navy fully fund your education to become a nurse practitioner or nurse anesthetist.

Vacations: **Guaranteed** Take 30 days of worry-free vacation with pay earned every year.

Annual Income: **Competitive** Earn a comfortable income with a host of benefits reserved for Navy Officers. (see income details below)

Retirement: **Generous** Invest in a 401(k)-like savings plan, plus earn a full pension after only 20 years of service.

Continuing Education: **Provided** Travel to and attend professional conferences on Navy time, on the Navy’s dollar.

Global Outreach: **Available** Provide critical care and education to impoverished and underserved citizens of the world.

* Dollar amounts are average approximations.
EDUCATIONAL/FINANCIAL BENEFITS

Wherever you are in your nursing career, the Navy can help ease your financial burdens and advance your career with generous scholarships, financial assistance and continuing education. Whether you’re a high school student, nursing student or practicing nurse, the Navy has a program that can help you make a difference.

And keep in mind: If you’re a student, you can concentrate on your education or training with no military/training obligation until after your program is completed.

HIGH SCHOOL STUDENTS
GET NURSING SCHOOL PAID FOR

If you have an interest in nursing, know this: The Navy can cover the full cost of your nursing education at some of the best colleges and universities in the country.

Naval Reserve Officers Training Corps (NROTC) — Receive a scholarship offering up to $180,000 to attend a nursing program at an institution of your choice. This includes:

- Up to four years of tuition while you pursue a Bachelor of Science degree in nursing
- Allowances for textbooks
- A monthly spending allowance
- Plus funds for other related educational fees

Offers have many variables. To get details and find out which offer would benefit you most, contact your local Health Care Officer Recruiter.

NURSING STUDENTS
GET HELP THROUGH NURSING SCHOOL

Financing your education is no easy task. Tuition. Books and supplies. Living expenses. But there is an easier way.

Navy Nurse Candidate Program — Receive up to $34,000 for nursing school, including:

- An initial grant of $10,000
- Plus a stipend of $1,000 per month for up to 24 months

Offers have many variables. To get details and find out which offer would benefit you most, contact your local Health Care Officer Recruiter.

PRACTICING NURSES
GET HELP REPAYING EDUCATIONAL LOANS

There’s an alternative to spending years paying down the cost of your nursing education. If you’re currently a practicing nurse, you can receive:

- A $20,000 sign-on bonus — based on a three-year service commitment; or
- A $30,000 sign-on bonus — based on a four-year service commitment; or

Offers have many variables. To get details and find out which offer would benefit you most, contact your local Health Care Officer Recruiter.
CONTINUING EDUCATION
GET ADVANCED DEGREES TUITION FREE

The Navy Nurse Corps has many opportunities to advance your education and scope of practice through our DUINS Program (Duty Under INstruction). These offering vary by year and become available to apply for after your 3rd year as a Navy Nurse. These educational opportunities are at no cost to the student but do require an additional time commitment to active duty for pay back. You receive your full salary and benefits while attending school and being a student is your full time job while enrolled. No night school while trying to work a 40 hour week. When your degree is finished you return to clinical nursing.

Masters Offerings:
- Manpower Systems Analysis
- ETMS
- Healthcare Management: Army Baylor Program
- Medical/Surgical Nursing
- Maternal/Infant Nursing
- Pediatric Nursing
- Mental Health Nursing/CNS
- Masters Public Health (MPH)
- Emergency/Trauma Nursing
- Perioperative Nursing (MBA/Executive Leadership)
- Critical Care Nursing
- Neonatal Intensive Care
- CRNA
- Psych/Mental Health Nurse Practitioner
- Pediatric Nurse Practitioner
- Family Nurse Practitioner
- Nurse Midwife
- Joint Commission

Doctoral Offerings:
- Nursing PhD Clinical Research
- CRNA PhD Clinical Research
- CRNA MSN to DNP
- Pediatric Nurse Practitioner BSN to DNP
- Psych/Mental Health Nurse Practitioner BSN to DNP
- Family Nurse Practitioner BSN to DNP

FINANCIAL COMPENSATION

Navy Nurse Corps Officers entering the Navy have competitive pay to civilians who are also entering the civilian workforce right from college. However, in the Navy a nurse quickly out paces their civilian counterpart’s salary allowing you more financial freedom.

A new Navy Nurse carries the rank of Ensign and is paid approximately $53,600*. Two years later there is an automatic promotion to Lieutenant Junior Grade and the salary goes up to about $68,160*. Two years after that you are automatically promoted again to Lieutenant with a salary of around $87,000*. So from your date of hire to your fourth year anniversary your salary will increase by over $33,000*. This is based on promotions alone and does not include annual pay increases from congress so there is potential for this to be a much greater number.

To see these calculations for yourself visit: http://militarypay.defense.gov/pay/calc/
Call your local health care recruiter to understand how military pay is structured.

* Dollar amounts are average approximations and based on the 2011 military pay tables.
NURSING SPECIALTIES

In the Navy Nurse Corps, you’ll find an amazing scope of career opportunities. Your experience will be in demand. Your credentials unmatched. And your rewards enhanced by the trust and faith that patients instill in your abilities.

And remember: In addition to unrivaled training and respect, there’s always the generous salary and competitive benefits package to look forward to.

Navy Nurses can focus on any of more than a dozen sought-after practice areas, including:

- Critical Care
- Education
- Emergency Trauma
- Manpower System Analysis
- Maternal/Infant
- Medical/Surgical
- Neonatal Intensive Care
- Nurse Anesthetist
- Nurse Midwife
- Nurse Practitioner
  - Family
  - Pediatric
  - Psychiatric
  - Women’s Health
- Pediatrics
- Perioperative
- Psychiatric
- Public Health
- Research
- Training Management

EXPLORE FURTHER

Earn the respect you deserve. Impact lives at home and around the world. Serve your country and your career aspirations in a position any civilian nurse would envy. In the Navy Nurse Corps.

Questions? Get more information and request a Navy Nursing video now. We’re here to steer you through the process and look forward to hearing from you soon! Contact your local Health Care Officer Recruiter.
**JOB DESCRIPTION**

Find respect and fulfillment as a Nurse in the globally renowned network of Navy Health Care.

There are now openings for Nurses (current and aspiring) in America’s Navy.

**Industry:** Military, Health Care, Nursing, Medical, Hospital, R&D  
**Type of Service:** Full-time (Active Duty)  
**Type of Position:** Nurse Officer in the Navy Nurse Corps (college degree required)

**About this Job:** Navy Nurses are responsible for the wide-ranging care of military servicemembers – working closely with physicians and other members of the health-care team to deliver high-quality, patient-focused care. In this role:

- Care for Sailors and Marines as well as their eligible family members
- Specialize in any of more than a dozen specialty areas – from General Nursing to Critical Care to Medical/Surgical – or pursue opportunities to serve as anything from a Nurse Anesthetist to a Nurse Practitioner
- Work anywhere from Naval Bases to National Naval Medical Centers, hospital ships to mobile clinics
- Earn competitive pay and benefits (this includes tax-free allowances for housing and meals, comprehensive medical/dental coverage, retirement benefits, 30 days’ vacation with pay earned every year, and low-cost travel opportunities)

**Key Opportunities:** A nursing professional in the Navy does much of what a nurse in civilian practice does. There are also distinct professional advantages:

- Take part in disaster relief and humanitarian outreach efforts
- Operate without the typical business concerns and with manageable patient ratios
- Acquire invaluable management experience and unrivaled respect as a health-care leader (Nurse Officer)
- Pursue opportunities not readily available in the civilian sector (i.e., work on an aircraft carrier, in the field or in locations around the world)
- Advance your skills through hands-on experience and train and mentor others
- Take advantage of generous nursing education programs if applying as a student (service does not begin until after education has been completed)
- Receive paid training and access to Navy-funded continuing education

**Qualifications and Requirements:** Candidates must satisfy specific criteria to be eligible for employment consideration.

- U.S. citizenship: Required (note that foreign citizens licensed to practice in the U.S. will be considered)
- Education: Graduate of a U.S. education program granting a Bachelor of Science degree in Nursing (BSN) or a Master’s Degree in Nursing (MSN) and accredited by the National League for Nursing Accrediting Commission (NLNAC) or Commission on Collegiate Nursing Education (CCNE)
- Licensing: License to practice in a U.S. state, the District of Columbia, the Commonwealth of Puerto Rico or a U.S. territory (must obtain a license within one year of beginning Active Duty service)
- Gender: Male or female
- Age: 18 to 42
- Medical exam: Required
- Physical fitness test: Required
- Service commitment: Minimum of three years of Active Duty
Contact for more information:

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This information was current at the date of print but is subject to change; contact your local officer recruiter for the most current information.
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